

The FY2005 ACTEDS Training Catalog

Equal Employment Opportunity (CP-28)

General	EEO Careerists at grades GS 11 and above are eligible to apply for professional development opportunities described below. Nomination forms for all assignments must be completed and forwarded to the FCR through the chain of command to be considered. Competition for funds is keen; therefore, submit nominations indicating your preferred assignment as early as possible.
Developmental Assignments	<ul style="list-style-type: none">• Careerists may elect a two to three month detail to an assignment determined to be career enhancing for the individual. A statement of interest must indicate how the desired assignment would be career broadening in conjunction with identified goals of the careerists. Developmental assignments may include a detail at the HQ Army level or with another Federal agency, or a congressional committee. Applicants may also request a specific assignment that provides exposure and experience in civil rights and related legislation/issues. Career Program Managers should assist applicants in identifying suitable assignments.• Selected careerists will be funded only for travel and per diem as authorized in the Joint Travel Regulations. Salary and benefits will not be reimbursed.
University Training	Tuition assistance is available for attendance at a college or university within commuting distance of the work site. The courses must be to develop the applicant's job competence, support a planned career assignment, or enhance managerial and leadership skills. Examples of appropriate courses include organizational development, human relations, statistical analysis, topics in diversity and affirmative action, etc.
Training-With-Industry (TWI)	Careerists may choose a corporation anywhere in CONUS for a two to three month assignment. The TWI assignment must offer exposure in such areas as equal employment opportunity, civil rights, workforce diversity or employee relations in order to broaden their EEO experience. Start dates are negotiable.
Competitive Selection Procedures	Nominations will be reviewed for adherence to the above requirements. A panel headed by the Functional Chief Representative for Career Program 28 will make final selection.
Point of Contact	<ul style="list-style-type: none">• Ms. Terry Quander, (703) 602-9659 (DSN) 332 or e-mail: terry.quander@hqda.army.mil• Applications must be complete and forwarded to the FCR through the chain of command. Submit application packages to Mr. Luther Santiful, ATTN: SAMR-EOCR, 1941 Jefferson Davis Highway, Crystal Mall 4, Suite 207, Arlington, VA 22202-4508.• Web site http://eeoa.army.pentagon.mil/web/prog_comp/career_prog.htm.